



## **Flathead Paid Canvasser Lead**

*Montana State AFL-CIO*

### **About Montana AFL-CIO**

The Montana AFL-CIO is a federation of 38 unions and 500 locals collectively representing over 50,000 working Montanans. Our membership includes workers in public and private sector jobs, from teachers and state employees, to nurses and construction workers. We are proud to be the largest and most diverse organization that is working to achieve economic justice for working people and their families, regardless of whether they enjoy the benefits of a collective bargaining agreement.

### **Job Description**

The 2024 Election will be a critical moment for the Montana labor movement and for working people across the state. As such, the Montana AFL-CIO will be engaged in specific labor-related issue canvasses that promote and educate the public about pro-worker economic policies that benefit union members and non-union members alike. We are also focused on electing pro-worker candidates up and down the ballot to ensure working people have a seat at the decision-making table. We are looking to bring on motivated staff to knock on doors in critical legislative districts in the Flathead to ensure that pro-worker issues are at the front of voters' minds and to elect pro-worker candidates in November.

The Montana AFL-CIO is also looking for a Paid Canvasser Lead to manage basic day-to-day operations on the ground for our regional canvassing teams. We are seeking a well-organized and reliable individual to take on a few more responsibilities. This includes working directly with the Field Director to ensure our staging locations are open and closed properly, manage canvassers' timesheets, that we have enough canvassing materials, and to check in with paid canvassers to make sure our canvassing turfs are being completed.

### **Responsibilities**

- **Door-to-Door Canvassing** - Entails knocking on voters' doors and either having guided conversations with them about MT AFL-CIO's endorsed candidates or having an issues-based conversation on the benefits of pro-worker economic policies. In times when canvassing is not an option, calling registered voters in an area about labor-related issues or about MT AFL-CIO endorsed candidates.
- **Data Collection** - Collection of data from conversations with voters on the doors.
- **Managing Day-to-Day Operations** - Opening and closing staging location, checking in with other canvassers to ensure turfs are complete, managing timesheets, and communicating with the Field Director on supplies, staging location needs, and staff updates.

### Qualifications

- A strong commitment to the MT AFL-CIO's mission and goals.
- Excellent attention to detail and problem-solving skills while also being a self-motivator.
- Strong verbal, written, and interpersonal skills.
- Owner of, or access to, reliable transportation and a smartphone or tablet that can be used while canvassing.
- Ability to work 20 to 40 hours per week on weekends and some nights (daily work schedules run from 12 PM - 7 PM). We have scheduling flexibility on a limited basis.

### Nice to Have Qualifications + Experience

- Previous experience in overseeing staff

### Compensation + Job Details

- \$27 per hour with a maximum of 40 hours per week
- Canvassers should expect to travel within the Flathead area. Canvassers will work outside at least 80% of their workday and be on their feet walking for at least 80% of each work shift.

### To Apply

Please provide a cover letter and resume to Dillon Sarb, MT AFL-CIO Field Director: dsarb@mtaflcio.org. To ensure your submission is properly routed, your subject line should be: Flathead Paid Canvasser Lead. Applicants will be accepted until positions are filled, however, preference will be given to resumes received by February 16th. No calls please.

*The MT AFL-CIO is an equal opportunity employer. Qualified individuals are encouraged to apply without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.*