



Resolution Supporting Local Hiring

WHEREAS, local hiring ensures that both private and public dollars directly benefit workers in or around the jobsite, ensuring that those workers are able to adequately provide for themselves and their families; and

WHEREAS, hiring local workers stimulates the entire local economy; and

WHEREAS, wages and benefits paid to local workers have been found to circulate in a local economy at least three times over; and

WHEREAS, hiring local workers ensure money stays in Montana, including the funding of public services through taxes paid by local workers; and

WHEREAS, hiring local workers and adopting apprenticeship utilization standards ensures that we are invested in continuing job training and professional development that will address current workforce shortages; and

WHEREAS, businesses and contractors are often turning to out-of-state hires to cut corners on budgets both on private sector jobs and on jobs funded partially by tax incentives and abatements;

THEREFORE, BE IT RESOLVED it is the position of the Montana AFL-CIO that hiring local workers is good for business, good for our local economies, and good for economic growth and development.

THEREFORE, BE IT FURTHER RESOLVED that the Montana AFL-CIO commits to organizing campaigns and informational events that shed light on the expansion of out-of-state hires and will push business to hire local workers.

THEREFORE, BE IT FURTHER RESOLVED that the Montana AFL-CIO will work to expand residency thresholds on projects funded through public dollars, including through tax abatements and other incentive programs.