

MONTANA AFL-CIO

2025 LEGISLATIVE SCORECARD



*BUILDING POWER FOR
WORKING PEOPLE SINCE 1895*



Montana AFL-CIO Executive Board

Erin Foley (IBT)
PRESIDENT

Jason Small (IBB)
EXECUTIVE SECRETARY

Quint Nyman (MFPE)
VICE PRESIDENT-TREASURER

Amanda Curtis (MFPE)
Colette Campbell (MFPE)
Brad Billington (MFPE)
Krystin Mengon-Lee (MFPE)
Vicky Byrd (MNA)
Jim Soumas (IBT)
Aspen Hicks (IBEW)
Jacquie Helt (SEIU)
John Kesler (USW)
Timm Twardoski (AFSCME)
Dustin Deering (UA)
Al Ekblad (IUOE)
Adam Haight (LiUNA)
George Richards (IAFF)
Katherine Foley (AFGE)
Joel Worth (UBC)
Josh Mangold (IBB)
Derek Hitt (CLC)
Jay Reardon (MT ARA)

Montana AFL-CIO Staff

Lorri Nisbet
EXECUTIVE ASSISTANT

Amanda Frickle
COPE DIRECTOR

James Burrows
COMMUNICATIONS DIRECTOR

The Montana AFL-CIO is a federation of unions in The Last Best Place that represents over 50,000 union members, retirees and their families. We are where labor comes together to promote better working conditions for all workers, whether unionized or not. Unions believe that all workers deserve a fair deal, no matter what job you have, and no matter how large your employer is.

The Montana AFL-CIO is committed to ensuring that our members and working Montanans, retirees, and their families across the state enjoy economic security and see the civic engagement process as a tool by which they can achieve that security. That is why we actively engage union members during the legislative process to underscore the priorities that matter to working families in Montana, and work to advance proactive policy that benefits the lives of working Montanans, retirees and their families.

This session, there were dozens of bills introduced that directly attacked the rights of workers to organize and negotiate for fair wages, benefits, and safe working conditions. Dozens more sought to undermine worker's compensation and unemployment insurance, undercut local communities' ability to fund public services, undermine the free speech and professional standards of educators and nurses, weaken pensions for retirees, and dismantle our public education system.

There were also good ideas proposed, including measures to provide a pay raise for state employees, increase Montana's minimum wage, provide paid sick leave, institute a family and medical leave insurance pool, expand worker's compensation coverage for first responders, provide for staffing standards and safer working conditions, and boost provider rates for caregivers across the state.

By working together, the Montana Labor Movement built strong bipartisan coalitions to defeat every anti-union bill before the midpoint of the session. Much of our success is owed to union members serving in the Legislature, on both sides of the aisle, who went to work every day to fight for the freedoms of workers to organize for a better future.

The Montana AFL-CIO continues its work as an advocate for Montana's working families. Montana's unions and the state workforce need a voice that understands the challenges of workplace safety, the economics of a living wage, and the need for legislation that protects our freedom of speech at work. We are Montana's unions.

WORKERS CONTINUE TO ADVOCATE FOR AN ECONOMY THAT WORKS FOR EVERYONE



Another legislative session has come and gone. Throughout the 2025 Legislative Session working families were paying close attention to what was being prioritized in Helena, and who was working towards building Montana, protecting our workforce, and strengthening our communities.

From the very earliest days of the session, workers faced attacks on unions and our right to organize and collectively bargain for better wages and working conditions. From school voucher bills, to attacks on nurses, to attempts to curtail our freedom of speech and association, we continued to see some lawmakers push bad bills that waste taxpayers time, don't represent the needs of our communities or help build Montana.

In February, workers successfully defeated another attempt to make Montana a so-called "Right to Work" state. Hundreds of workers from across Montana showed up at the Capitol in Helena for an early morning hearing, with some driving through the night to get to Helena and voice their opposition. More than 120 workers spoke during this session's "Right to Work" hearing, highlighting the history of Montana as a proud union state and the benefits of working under strong collective bargaining agreements that protect our wages, safety and help fund high quality training centers.

Every day Montanans are working together to solve difficult problems, provide for our families, and build Montana. While Montana's legislative session was often heated and filled with theater, real work was accomplished because of legislators who prioritized policy over party on both sides of the aisle.

We need elected officials that are independent and focused on the needs of our communities. Not elected officials who are worried more about being elevated in their parties for career or cultural reasons. It's rare for any of us to find ourselves in rooms where we agree on all topics. Giving meaningful voice to the voters and working families means making compromises, being transparent, and taking accountability. In hyper partisan times, there is often too much pressure for elected officials to tow the line and not be responsive to the hard truths of today's economic realities.

Much, much more needs to be done to break down barriers preventing people from entering the workforce, improve funding for our schools and public services, and protect Montana's workforce -but we were proud to see elected officials taking a stand on principal, often against party affiliation, to protect the programs and services that allow Montana to move forward with dignity.

Whether you work for a union or not, thank you to every worker who showed up and had your voices heard this legislative session. Together, we will continue to build Montana and fight for a fair and prosperous future.

JASON SMALL

MONTANA AFL-CIO EXECUTIVE SECRETARY

A handwritten signature in blue ink that reads "Jason Small". The signature is written in a cursive, flowing style.

MT AFL-CIO LEGISLATIVE PROGRAM

WORKING MEN AND WOMEN

The Montana State AFL-CIO supports:

- A livable minimum wage
- Workplace safety
- Affordable, quality, health care insurance
- Defined benefit pension plans in every workplace for every worker
- Just cause and due process in the event of worker discipline or termination
- Adequate unemployment insurance and workers' compensation

UNION RIGHTS AND SECURITY

The Montana State AFL-CIO supports:

- The right to organize without employer interference or retaliation
- Collective bargaining, including the right to strike or otherwise engage in concerted activities for public and private sector workers

The Montana State AFL-CIO opposes:

- Right-to-Work, Paycheck Deception, and efforts to undermine collective bargaining and union-busting efforts in all forms

TAX POLICY

The Montana State AFL-CIO supports:

- A progressive tax system based on the ability to pay
- A tax system robust enough to adequately fund necessary public programs and services including public schools (kindergarten through higher education), public safety programs, and local infrastructure
- Wise investment of the permanent coal tax trust to support public education, infrastructure enhancement, and meaningful sustainable employment and business development

The Montana State AFL-CIO opposes:

- A general sales tax
- Initiatives and referenda designed to require all tax and fee questions to be put to a vote

PUBLIC PROGRAMS AND PRIVATIZATION

The Montana State AFL-CIO supports:

- Public elementary, secondary, and higher education
- Local and state government programs designed to serve all people

The Montana State AFL-CIO opposes:

- Privatization of vital public programs properly and historically provided by state and local governments such as education, corrections, and healthcare
- Prison labor that unfairly competes with private sector work opportunities

HUMAN, CIVIL, & POLITICAL RIGHTS

The Montana State AFL-CIO supports:

- Equal employment opportunities for all public and private sector employees
- The right of employees to be free from workplace harassment of any kind
- The right of employees to exercise their U.S. and Montana State Constitutional rights and responsibilities without fear of employer reprisal
- The right of public employees to engage in political activities including running for and holding political office

The Montana State AFL-CIO opposes:

- Discriminatory hiring and employment practices of any kind against any individual or groups of individuals

ECONOMIC DEVELOPMENT

The Montana State AFL-CIO supports:

- Growing Montana's economy with traditional & new economy high-paying jobs
- Development of Montana's natural resources in an environmentally defensible fashion
- Abundant and low-cost energy
- Rapid and multiple methods of transportation
- Private employers receiving public contracts to hire union
- Little Davis-Bacon
- Strong apprenticeship programs

The Montana State AFL-CIO opposes:

- Globalization that shuts down Montana agriculture, business, industrial, and natural resources development and value adding processing
- Expansion of international free trade agreements absent meaningful and enforceable human and labor rights and environmental protections
- Project Labor Agreement bans
- Extremist legal and political efforts to reduce or eliminate the forest products industry in Montana



SCORED LEGISLATION

SB 94

Generally Revise Public Sector Unions Law

MT AFL-CIO Position: OPPOSE

Status: DIED ON 2nd READING - Senate

Sponsored by Senator John Fuller (R-Kalispell), SB 94 was the first anti-union bill introduced in the 2025 Montana Legislature. The bill was largely recycled from a Freedom Foundation bill that was introduced in 2023, and it effectively eliminated the use of paid time for public sector workers to engage in union activities. This includes everything from bargaining a contract to having health and safety committee meetings while on the clock. This bill was amended in a Frankenstein manner to exempt “public safety employees” from the impacts of the bill, introducing an equal protection legal concern. After a robust floor debate, SB 94 was defeated by a vote of 21-29 in a strong bipartisan showing.

HB 245

Revise the Montana HELP Act Workforce Development Provisions and Termination Date

MT AFL-CIO Position : SUPPORT

Status: SIGNED BY THE GOVERNOR

A long-time advocate for Medicaid, Representative Ed Buttrey (R-Great Falls) carried this important bill to permanently lift the sunset on Montana’s Medicaid Expansion program and to strengthen provisions of the law related to workforce development. The Montana AFL-CIO has long supported Montana’s Medicaid Expansion program an effective workforce development program that has guaranteed health insurance to thousands of Montanans while keeping our rural hospitals open and investing millions in our local economies.



SB 7

Repeal of Retirement Age Criteria Change for HPORS and SRS

MT AFL-CIO Position: SUPPORT

Status: VETOED BY GOVERNOR

In the 2023 Legislature, elected officials changed the retirement age criteria for pension eligibility for Sheriffs, Highway Patrol and Game Wardens from 20 years of service or 50 years of age to 20 years of service AND 50 years of age for new hires. Members of law enforcement have served our communities honorably, often for far below competitive wages in the private market, and a strong pension is often the only recruitment and retention tool available to find quality law enforcement members. Senator Wendy McKamey (R-Great Falls) introduced SB 7 to repeal that change, and to restore a dignified retirement to members of law enforcement. While this bill saw strong bipartisan support in both chambers, it was ultimately vetoed by Governor Greg Gianforte citing “costs.”

SB 394

Provide for Workers’ Compensation Coverage of PTSD for First Responders

MT AFL-CIO Position: SUPPORT

Status: VETOED BY GOVERNOR

This session, legislators heard a compelling case for the urgent need for expanded mental health services for our first responders. Senator Cora Neumann (D-Bozeman) carried SB 394 to ensure workers’ compensation would cover PTSD for first responders, and the bill passed with strong bipartisan support before being vetoed by the Governor. Opponents of the bill included insurance companies and corporate lobbyists who claimed that covering PTSD through workers’ comp would break the bank, when there’s evidence that it actually saves the taxpayer money by reducing early retirements for medical disability and can save the lives of first responders who put themselves on the line every day.



HB 13

State Employee Pay Plan

MT AFL-CIO Position: **SUPPORT**

Status: **SIGNED BY THE GOVERNOR**

Representative John Fitzpatrick (R-Anaconda) carried the State Employee Pay Plan, a negotiated agreement between public sector employee unions and the administration which included wage increases for public employees. This year's bill also included pay increases for Montana State Senators and Representatives, which are some of the lowest paid state legislators in the country.

HB 239

Revise Laws Related to Construction Contractors

MT AFL-CIO Position : **SUPPORT**

Status: **SIGNED BY THE GOVERNOR**

Sponsored by first-time Representative Morgan Thiel (R-Sidney), this important legislation created a contractor licensing program housed at the Montana Department of Labor and Industry. Legislators heard from various stakeholders who supported this bill as a means to ensure more accountability over contractor behavior in the state, and provide a more concrete penalty system when contractors break the law or defraud consumers. While the bill was watered down due to amendments brought by the building industry, this was an important step in creating more accountability for businesses operating in Montana.



SB 376

Establish a Right to Work Act

MT AFL-CIO Position: OPPOSE

Status: DIED IN COMMITTEE - FAILED BLAST MOTION

This session's Right to Work bill was carried by Senator Mark Noland (R-Big Fork) who served as the Chair of Senate Business and Labor. Hundreds of union members packed the halls for this bill hearing, which was scheduled to be heard on a Friday morning alongside several other bills in committee. When workers were cut off from testifying in opposition, attorneys in the building clarified that everyone who showed up had a right to get on the record. Well over 100 Montanans spoke against SB 376 in committee.

The Saturday following the hearing, a bipartisan group of legislators voted the bill down in committee. The bill sponsor made an effort to "blast" the bill to the floor later that afternoon, with that motion failing by a strong bipartisan vote of 18-32.



HB 357

Provide Funding for Middle School Career and Technical Education

MT AFL-CIO Position : SUPPORT

Status: SIGNED BY THE GOVERNOR

Representative Eric Tilleman (R-Great Falls) carried this broadly popular bill to bolster funding for career and technical education programs in middle schools across the state. The Superintendent of Public Instruction will be tasked with adopting rules that outline how funds will be distributed. As Montana continues to experience a workforce shortage in the building and construction trades, it is important that our education systems provide for a more direct pipeline between students and in-demand careers.

HB 456

Provide Best Beginnings Scholarships to Child Care Workers

MT AFL-CIO Position : SUPPORT

Status: VETOED BY THE GOVERNOR

Carried by Representative Jonathan Karlen (D-Missoula), this bill would have been transformative in addressing the child care crisis in Montana. By targeting the “workforce behind the workforce,” HB 456 sought to make childcare workers eligible for the Best Beginnings Scholarship program. Child care providers are some of the highest credentialed and lowest paid professionals in our state, and this bill sought to help childcare workers afford childcare for their own children, effectively supplementing lower wages, stabilizing the workforce and addressing access issues that are persistent in rural Montana. Even with broad bipartisan support in both chambers, this bill was ultimately vetoed by the Governor.



HB 557

Revise Education Laws Related to PIR Days and Meetings of Teacher Organizations

MT AFL-CIO Position : OPPOSE

Status: DIED ON 3RD READING - Senate

Representative Jodee Etchart (R-Billings) carried this Freedom Foundation supported bill that was lifted directly from SB 94, an anti-worker bill introduced in the Senate. This bill, while amended heavily, would have hampered the ability of educators to engage in cross-state professional development opportunities provided by their union and other teacher-led organizations.

HB 52

Generally Revising Administrative Procedure Laws Relating to Agency Deference

MT AFL-CIO Position : OPPOSE

Status: DIED ON 2ND READING - House

Representative Lee Deming (R-Laurel) carried this bill which would have mirrored a national executive order to remove agency deference in enforcing legislation. If passed, this bill would have had severe unintended consequences for rules that help protect workers on the jobs and define prevailing wage requirements.

HB 131

Revising the Duration of Unemployment Insurance Benefits

MT AFL-CIO Position : OPPOSE

Status: DIED IN COMMITTEE - House

Carried by Representative Kerri Seekins-Crowe (R-Billings), this bill would have reduced the period in which unemployed workers can receive benefits from 24 weeks to 20 weeks. That change would have put Montana in the bottom 12 states for unemployment benefit duration, leaving the state's workers vulnerable in the case of mass layoffs and long winters that stop construction projects. The business and labor community supported an amendment to the bill that would have exempted union and job-attached workers as well as those who were out of work during a mass layoff event. The bill, once amended, died in House Appropriations.

HB 320

Establish the Montana's Academic Prosperity Program for Scholars Act

MT AFL-CIO Position : OPPOSE

Status: DIED ON 3RD READING - House

This bill, sponsored by Representative Lee Deming (R-Laurel) would have expanded the ability for people to get a bigger tax credit to send their kids to private school or for homeschooling expenses. This fiscally irresponsible voucher scheme created an accountable government bureaucracy to oversee the program, and would have ultimately opened the floodgates for universal vouchers, all while failing to increase and enhance student outcomes.

HOW A BILL BECOMES A LAW + SCORING PROCESS

Session or Standing Committees are legislative panels that meet every session to consider and hold public hearings on bills in a specific policy area such as Business & Labor, Health, Tax, Education, etc.

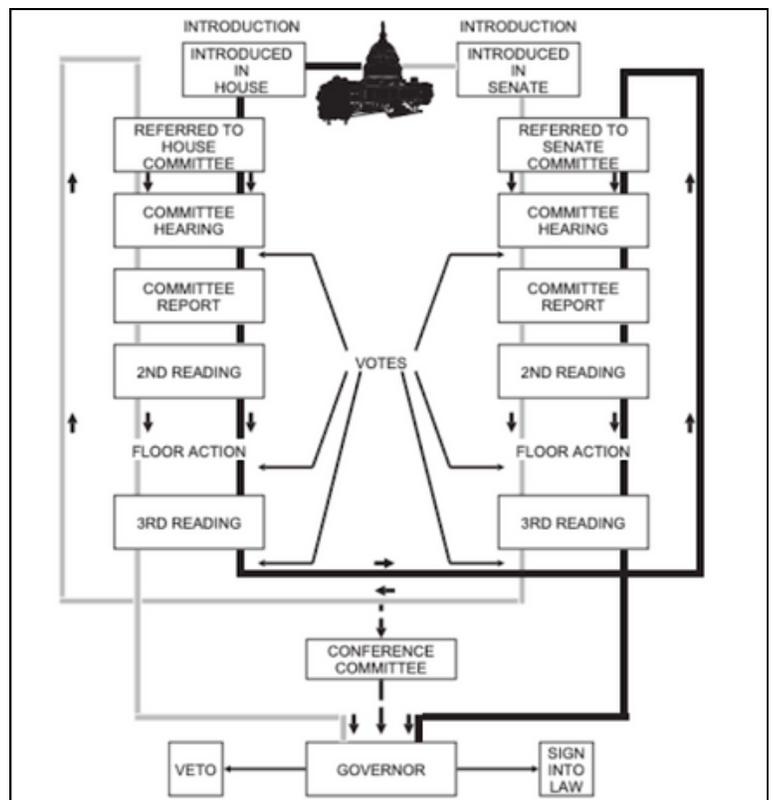
Bill Died in Committee means the bill failed to gain enough votes to pass out of the Committee to be heard in the 2nd Reading. Bills that died in committee never come up for a full vote and therefore aren't included in the MT AFL-CIO Scorecard.

2nd Reading is the first time a bill goes to a vote of the full chamber. 2nd Reading votes can be used in the Montana AFL-CIO Voting Scorecard if the bill had no changes or amendments at the point of both the 2nd Reading and the 3rd Reading.

Floor Action refers to the vote after 2nd or 3rd Reading. The vote that is the "Floor Action" happens on the floor of either the House or Senate as opposed to Committee Action.

3rd Reading is the last time a bill goes to a vote of the full chamber.

Blast Motions are procedural votes where a majority of Legislators (55 in the House and 26 in the Senate) can vote to remove a bill that has been tabled in committee and bring it to the floor for debate. Blast Motion votes on anti-labor bills are considered in the MT AFL-CIO scorecard.



Transmittal is the mid-period break in the 90-day Legislative Session where bills are transmitted from the House to the Senate and vice versa. If a bill isn't at the appropriate stage to be transmitted to the other chamber on the deadline for transmittal, it automatically dies.

The score a legislator receives in this scorecard is not necessarily reflective of their entire voting record on labor issues. Rather, these scores are reflective of the votes taken on defining pieces of legislation that were considered during this session, and are a snapshot of the 2025 legislative session.

Absences during a vote do not count toward or against a legislator's overall score.



HOUSE AND SENATE SCORES

How they voted...



SENATE SCORECARD

R = Right Position
W = Wrong Position

	SB 94	SB 376	SB 7	SB 394	HB 13	HB 239	HB 245	HB 357	HB 456	HB 557	TOTAL SCORE
	2nd reading 2/19	Blast Motion 3/1	3rd Reading 1/31	3rd Reading 4/3	3rd Reading 3/20	3rd Reading 4/22	3rd Reading 2/27	3rd Reading 4/1	3rd Reading 4/25	3rd Reading 4/18	
Beard, Becky (R) SD 38	W	R	W	W	W	W	W	R	W	W	20%
Bogner, Kenneth (R) SD 18	W	W	W	W	W	W	W	W	W	W	0%
Boldman, Ellie (D) SD 47	R	R	R	R	R	R	R	R	R	R	100%
Cuffe, Mike (R) SD 1	W	W	R	W	R	R	R	R	W**	W	50%
Curdy, Willis (D) SD 49	R	R	R	R	R	R	R	R	R	R	100%
Dunwell, Mary Ann (D) SD 42	R	R	R	R	R	R	R	R	R	R	100%
Ellis, Janet (D) SD 41	R	R	R	R	R	R	R	R	R	R	100%
Ellsworth, Jason (R) SD 43	R	R	R	R	R	R	R	R	R	W	90%
Emrich, Daniel (R) - SD 11	W	W	W	W	R	W	W	W	W	W	10%
Esp, John (R) - SD 29	R	R	W	W	R	W	W	W	W	W	30%
Fern, Dave (D) - SD 2	R	R	R	R	R	R	R	R	R	R	100%
Flowers, Pat (D) SD 31	R	R	R	R	R	R	R	R	R	R	100%
Fuller, John (R) SD 4	W	W	W	W	R	W	W	R	W	W	20%
Galt, Wylie (R) SD 39	W	W	W	W	W	R	W	R	W	W	20%
Gillespie, Bruce "Butch" (R) SD 9	R	R	R	W	R	R	R	R	R	R	90%
Glimm, Carl (R) SD 3	W	W	W	W	W	W	W	W	W	W	0%
Harvey, Derek (D) SD 37	R	R	R	R	R	R	R	R	R	R	100%
Hayman, Denise (D) SD 32	R	R	R	R	R	R	R	R	R	R	100%
Hertz, Greg (R) SD 7	W	R	W	W	R	R	R	R	W	W	50%
Hunter, Gregg (R) SD 15	R	R	R	R	R	R	R	R	R	R	100%
Kassmier, Josh (R) SD 13	R	R	R	R	R	R	R	R	R	R	100%
Kerr-Carpenter, Emma (D) SD 23	R	R	R	R	R	R	R	R	R	R	100%
Lammers, Gayle (R) SD 21	R	R	R	R	R	W	R	R	R	R	90%
Lenz, Dennis (R) SD 25	W	W	W	W	R	W	W	R	W	W	20%
Loge, Denley (R) - SD 45	R	R	R	R	R	R	R	R	R	R	100%
Mandeville, Forrest (R) - SD 28	W	R	W	W	W	W	W	W	W	W	10%
Manzella, Theresa (R) - SD 44	W	W	W	W	W	R	W	R	W	W	20%
McGillvray, Tom (R) - SD 26	W	W	W	W	R	W	W	R	W	W	20%
McKamey, Wendy (D) - SD 12	R*	R	R	R	R	R	R	R	R	R	100%
Morigeau, Jacinda (D) - SD 46	R	R	R	R	R	R	R	R	R	R	100%
Morigeau, Shane (D) -SD 50	R	R	R	R	R	R	R	R	R	R	100%
Neumann, Cora (D) - SD 30	R	R	R	R	R	R	R	R	R	R	100%
Noland, Mark (R) - SD 6	W	W	W	W	W	R	W	W	W	W	10%
Novak, Sara (D) - SD 36	R	R	R	R	R	R	R	R	R	R	100%
Olsen, Andrea (D) - SD 48	R	R	R	R	R	R	R	R	R	R	100%
Phalen, Bob (R) - SD 17	W	W	W	W	W	R	W	R	W	W	20%
Pope, Christopher (D) - SD 33	R	R	R	R	R	R	R	R	R	R	100%
Regier, Matt (R) - SD 5	W	W	W	W	W	W	W	R	W	W	10%
Ricci, Vince (R) - SD 27	W	W	W	R**	R	R	W	R	W	W	40%
Smith, Laura (D) - SD 40	R	R	R	R	R	R	R	R	R	R	100%
Tempel, Russ (R) - SD 14	R	R	R	R	R	R	R	R	R	R	100%
Tezak, Tony (R) - SD 35	W	W	W	W	W	W	W	R	W	W	10%
Trebas, Jeremy (R) - SD 10	W	W	R	W	R	R	W	R	W	W	40%
Usher, Barry (R) - SD 19	W	W	R	R	W	R	W	R	W	W	40%
Vance, Shelley (R) - SD 34	R	R	R	R	R	R	R	R	R	R	100%
Vinton, Sue (R) - SD 20	W	R	W	R	R	R	W	R	W	W	50%
Webber, Susan (D) - SD 8	R	R	R	R	R	R	R	R	R	R	100%
Windy Boy, Jonathan (D) - SD 16	R	R	R	R	R	R	R	R	R	R	100%
Yakawich, Mike (R) - SD 24	R	W	R	R	R	R	R	R	W	W	70%
Zolnikov, Daniel (R) - SD 22	W	W	W	W	W	R	W	R	W	W	20%

Marler, Marilyn (D) HD 94	R**	R	R	R	R	R	R	R	R	R	100%
Marshall, Ron (R) HD 87	W	W	W	W	R	NA	NA	NA	NA	NA	20
Matthews, Eric (D) HD 66	R	R	R	R	R	R	R	R	R	R	100%
Mercer, Bill (R) HD 52	W	R	W	W	W	W	W	W	W	W	10%
Millett, Tom (R) HD 2	W	W	W	W	W	W	W	R	W	W	10%
Miner, Russ (R) HD 26	R	W	R	R	W	R	W	R	R	W	60%
Mitchell, Braxton (R) HD 5	W	W	R	W	W	W	W	R	W	W	20%
Moore, Valerie (R) HD 29	R	R	R	R	R	R	W	R	W	R	80%
Muszkiewicz, Luke (D) HD 79	R	R	R	R	R	R	R	R	R	R	100%
Nave, Fiona (R) HD 56	W	W	W	W	W	W**	W	R	W	W	10%
Nelson, Terry (R) HD 87	NA	NA	NA	NA	NA	W	NA	R	W	W	25%
Nicastro, Anthony (R) HD 50	W	W	W	W	W	W	W	W	W	W	0%
Nicol, Nelly (R) HD 53	R	W	W	W	W	W	W	R	W	W	20%
Nikolakakos, George (R) HD 22	R	R	R	R	R	R	W	R	R	R	90%
Nikolakakos, Melissa (R) HD 20	R	R	R	R	R	R	W	R	R	R	90%
Oblander, Greg (R) HD 38	W	R	W	R	W	W	W	R	W	R	40%
Overstreet, Greg (R) HD 88	R	W	R	W	W	W	W	R	W	R	40%
Parry, Gary (R) HD 35	R	R	R	R	R	R	W	R	R	W	80%
Powers, Debo (D) HD 3	R	R	R	R	R	R	R	R	R	R	100%
Reavis, James (D) HD 47	R	R	R	R	R	R	R	R	R	R	100%
Regier, Amy (R) HD 6	W	W	W	W	W	W	W	W	W	W	0%
Reksten, Linda (R) HD 13	R	R	R	R	W	R	W	R	R	R	80%
Romano, Melissa (D) HD 80	R	R	R	R	R	R	R	R	R	R	100%
Rosenzweig, Scott (D) HD 57	R	R	R	R	R	R	R	R	R	R	100%
Running Wolf, Tyson (D) HD 16	R	R	R	R	R	R	R	R	R	R	100%
Schillinger, Jerry (R) HD 34	W	W	W	W	W	W	W	W	W	W	0%
Schomer, Curtis (R) HD 48	R	R	R	R	W	R	W	R	R	R	80%
Schubert, Lukas (R) HD 8	W	W	W	W	W	W	W	R	W	W	10%
Seckinger, Joshua (D) HD 62	R	R	R	R	R	R	R	R	R	R	100%
Seekins-Crowe, Kerri (R) HD 39	R	W	W	W	W	R	W	W	W	W	20%
Sharp, Tracy (R) HD 12	W	R	W	W	W	W	W	R	R	W	30%
Smith, Frank (D) HD 31	R	R	R	R	R	R	R	R	R	R	100%
Sooktis, Jade (D) HD 41	R	R	R	R	R	R	R	R*	R	R	100%
Sprunger, Courtenay (R) HD 7	R	R	W	W	W	R	W	R	W	R	50%
Stafman, Ed (D) HD 59	R	R	R	R	R	R	R	R	R	R	100%
Strand, Peter (D) HD 63	R	R	R	R	R	R	R	R	R	R	100%
Sullivan, Katie (D) HD 93	R	R	R	R	R	R	R	R	R	R	100%
Thane, Mark (D) HD 89	R	R	R	R	R	R	R	R	R	R	100%
Thiel, Morgan (R) HD 30	W	W	W	W	W	W	W	W	W	W	0%
Tilleman, Eric (R) HD 23	R	W	R	R	W	W	R	R	R	R	70%
Tuss, Paul (D) HD 27	R	R	R	R	R	R	R	R	R	R	100%
Vinton, Mike (R) HD 40	R	R	W	W	W	W	W	W	W	W	20%
Walsh, Ken (R) HD 69	R**	R	R	R	R	W	W	W	W	R	60%
Weber, Jane (D) HD 19	R	R	R	R	R	R	R	R	R	R	100%
Wirth, Zack (R) HD 17	R	W	W	W	W	W	W	W	W	W	10%
Zephyr, Zooey (D) HD 95	R	R*	R	R	R	R	R	R	R	R	100%
Zolnikov, Katie (R) HD 44	W	W	W	W	W	W	W	W	W	W	0%

R = Right Position

W = Wrong Position

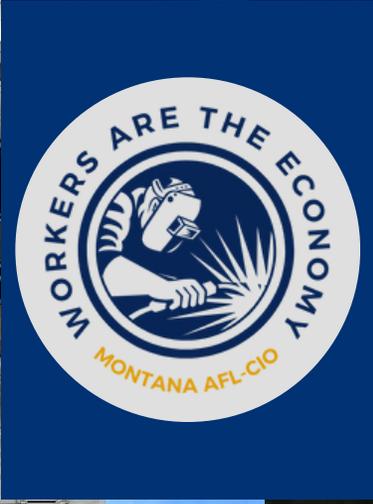
***** = Voted by Proxy

****** = Substitute 2nd/3rd Reading Vote

A = Absent

E = Excused

NA = Not Applicable/Not Elected at time vote was taken





WWW.MTAFLCIO.ORG

